

**VITA**  
**DAVID A. ROSENTHAL**

**November 2013**

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Office Address: Department of Rehabilitation Psychology and Special Education  
University of Wisconsin-Madison  
432 North Murray Street, Room 128  
Madison, WI 53706  
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Present Administrative Appointment University of Wisconsin-Madison  
School of Education  
Associate Dean of Academics and International Affairs (since fall 2012)

Present Academic Appointment University of Wisconsin-Madison  
Department of Rehabilitation Psychology and Special Education  
Chair – Department of Rehabilitation Psychology and Special Education (since fall 2007)  
Promoted to Associate Professor with tenure fall 2006  
Assistant Professor fall, 2002

Previous Academic Appointments University of Wisconsin - Stout  
Department of Rehabilitation and Counseling  
Department Chair, 2001-2002  
Associate Professor (tenured) - fall, 2000 - spring, 2002  
Assistant Professor - fall, 1997 – spring, 2000

Penn State University  
Department of Counseling Psychology, Counselor Education, & Rehabilitation Services.  
Assistant Professor (tenure track) 1994-1997  
Coordinator - Masters' Rehabilitation Counseling Program. 1995-1997.

**EDUCATION**

Doctoral Degree

Ph.D. Degree in  
Rehabilitation Psychology  
University of Wisconsin-Madison

August 1993

Department: Rehabilitation Psychology and Special Education

Major: Rehabilitation Counseling Psychology  
Minor: Educational Psychology  
Dissertation title: Perceptions of African-American versus White clients by rehabilitation counselors in training: A study of stereotypes and clinical judgment

Master of Science

University of Wisconsin-Madison August 1989  
Madison, Wisconsin  
Department: Rehabilitation Psychology and Special Education  
Major: Rehabilitation Counseling Psychology

Bachelor of Science

University of Wisconsin-Eau Claire May 1978  
Eau Claire, Wisconsin  
Department: Special Education  
Major: Comprehensive Special Education  
Minor: Elementary Education

**PUBLICATIONS/MANUSCRIPTS**

Rosenthal, D. A., Hiatt, E., Anderson, C., Hartman, E., & Wilson, M. (2012). Facilitators and barriers to integrated employment: Results of a focus group analysis, *Journal of Vocational Rehabilitation*, 36, 73-86.

Gonzalez, R., Rosenthal, D. A., Kim, J. H. (2011). Predicting vocational rehabilitation outcomes of young adults with learning disabilities. *Journal of Vocational Rehabilitation*, 34(3), 163-172.

Bezyak, J., Kubota C. & Rosenthal, D. (2010). Evidence-based Practice in Rehabilitation Counseling: Perceptions and Practices, *Rehabilitation Education*, 24(1-2), 85-95.

Rahimi, M., Blalock, K. M., Dutta, A., Chan, Y., Dalton, J., Chan, F., & Rosenthal, D. (2009). Disparities in vocational rehabilitation services and outcomes for African American clients with traumatic brain injury. *Rehabilitation Counselors & Educators Journal*, 3(2), 5-16.

Lui, J., & Rosenthal, D. (2008). Preparing the next generation of disability managers: Field experience key to understanding "Domain III". *Rehabilitation Counselors & Educators Journal*, 2(2), 10-13.

- Rosenthal, D. & King, C.L. (2008). Focusing on the "Demand Side": More research needed on employers' views and needs. *Rehabilitation Counselors & Educators Journal*, 2(2), 7-9.
- Chan, F., Rosenthal, D. A., & Pruett, S. R. (2008). Special Issue: Evidence-based practice in the provision of rehabilitation services. *The Journal of Rehabilitation*, 74(2), 3-5.
- Chronister, J. A., Chan, F., Cardoso, E., Lynch, R. T., & Rosenthal, D. A. (2008). The evidence-based practice movement in healthcare: Implications for rehabilitation. *The Journal of Rehabilitation*, 74(2), 6-15.
- Pruett, S. R., Swett, E. A., Chan, F., Rosenthal, D. A., & Lee, G. K. (2008). Empirical Evidence Supporting the Effectiveness of Vocational Rehabilitation. *The Journal of Rehabilitation*, 74(1), 56-63.
- Rosenthal, D. A., Dalton, J. A., & Gurvey, R. (2007). Analyzing vocational outcomes of individuals with psychiatric disabilities who received state vocational rehabilitation services: A data mining approach. *The International Journal of Social Psychiatry*, 53(4), 357-368.
- Rosenthal, D. A., Hursh, N., Lui, J., Isom, R., & Sasson, J. (2007). A survey of current disability management practice: Emerging trends and implications for certification. *Rehabilitation Counseling Bulletin*, 50(2), 76-86.
- Kim, J. H., & Rosenthal, D. A. (2007). An introduction to the Korean Employment Promotion Agency for the Disabled. *Disability and Rehabilitation*, 29(3), 261-266.
- Frain, M. P., Ferrin, J. M., Rosenthal, D. A., & Wampold, B.E. (2006). A Meta-analysis of rehabilitation outcomes based on education level of the counselor. *Journal of Rehabilitation* 72 (1), 10-18.
- Rosenthal, D. A., Chan, F., & Livneh, H. (2006). Rehabilitation students' attitudes toward persons with disabilities in high- and low-stakes social contexts: A conjoint analysis. *Disability and Rehabilitation*, 28(24) 1517-1527.
- Rosenthal, D. A., Hoyt, W.T., Ferrin, J. M., Miller, S., & Cohen, N. D. (2006). Advanced methods in meta-analytic research: Applications and implications for rehabilitation counseling research. *Rehabilitation Counseling Bulletin*, 49(4), 234-246.
- Chan, F., & Rosenthal, D. A. (2006). Introduction to the special series: Advanced research methodology in rehabilitation. *Rehabilitation Counseling Bulletin*, 49(4),

219-222.

- Rosenthal, D.A., Chan, F. Wong, D. W., Kundu, M. M., & Dutta, A. (2006). The effects of consumer characteristics and service patterns on vocational rehabilitation employment outcomes. *Journal of Rehabilitation Administration*, 29(4), 229-244.
- Peterson, D. B., & Rosenthal, D. A. (2005). The International Classification of Functioning, Disability and Health (ICF): A primer for rehabilitation educators. *Rehabilitation Education*, 19(2&3), 81-94.
- Peterson, D. B., & Rosenthal, D. A. (2005). The International Classification of Functioning, Disability and Health (ICF) as an allegory for history and systems in rehabilitation education. *Rehabilitation Education*, 19(2&3), 95-105.
- Chan, F., McMahon, B. T., Cheing, G., Rosenthal, D. A., & Bezyak, J. (2005). Drivers of workplace discrimination against people with disabilities: The utility of Attribution Theory. *WORK: A Journal for Prevention, Assessment, and Rehabilitation*, 25(1), 77-88.
- Rosenthal, D. A., Ferrin, J. M., Wilson, K., & Frain, M. (2005). Acceptance rates of African American versus White consumers of vocational rehabilitation services: A meta-analysis. *Journal of Rehabilitation*, 71(3), 36-44.
- Chan, F., Wong, D. W., Rosenthal, D. A., Kundu, M. M., & Dutta, A. (2005). Eligibility rates of traditionally underserved individuals with disabilities revisited: A data mining approach. *Journal of Applied Rehabilitation Counseling*, 36, 3-10.
- Oh, K., Kim, J. H., Rosenthal, D. A., & Lui, J. W. (2005). Vocational rehabilitation in South Korea: Historical development, present status, and future direction. *Journal of Rehabilitation*, 71(1), 49-55.
- Hagen-Foley, D. L., Rosenthal, D. A., & Thomas, D. F. (2005). Informed consumer choice in community rehabilitation programs. *Rehabilitation Counseling Bulletin*, 48 (2), 110-117.
- Chan, F., Cheing, G., Chan, J., Rosenthal, D. A., & Chronister, J. A. (2005). Predicting employment outcomes of rehabilitation clients with orthopedic disabilities: A CHAID analysis. *Disability and Rehabilitation* 28(5), 257-270.
- Rosenthal, D., Wong, D., Moore-Blalock, K., & Delambo, D. (2004). The effects of counsellor race on racial stereotypes of rehabilitation counselling clients. *Disability and Rehabilitation*, 26, 1214-1220.

- Rosenthal, D. (2004). The effects of client race on clinical judgment of practicing vocational rehabilitation counselors. *Rehabilitation Counseling Bulletin*, 47(3), 131-141.
- Thomas, D., & Rosenthal, D. A. (2004). An introduction to international perspectives in rehabilitation psychology research, *Rehabilitation Psychology*, 49, 3-4.
- Rahimi, M., Rosenthal, D. A., & Chan, F. (2003). Effects of client race on clinical judgment of African American undergraduate students in rehabilitation. *Rehabilitation Counseling Bulletin* 46(3), 157-163.
- Rosenthal, D. (2002). Racial bias in rehabilitation: A response to Thomas and Weinrach. *Rehabilitation Education*, 16(3), 306-312.
- Pichette, E., Accordino, M., Hamilton, M., Rosenthal, D., & Wilson, K. B. (2002). Susceptibility to racial and ethnic bias in intake interviews: Implications for vocational evaluators and rehabilitation professionals. *Vocational Evaluation and Work Adjustment Journal*, 34(1/2), 17-28.
- Olsheski, J. A., Rosenthal, D. A., & Hamilton, M. (2002). Disability management and psychosocial rehabilitation: Considerations for integration. *WORK: A Journal of Prevention, Assessment & Rehabilitation*, 19(1), 63-70.
- Chan, F., Lui, J., Rosenthal, D., Pruett, S., & Ferrin, J. M. (2002). Managed care and rehabilitation counseling. *Journal of Rehabilitation Administration*, 26(2), 85-97.
- Thomas, D., & Rosenthal, D. (2001). Consumers with traumatic brain injury and significant others' perceptions of changes in cognitive, behavioral, and physical status. *Journal of Applied Rehabilitation Counseling*, 32(3), 17-21.
- Thomas, D., Menz, F., & Rosenthal, D. (2001). Employment outcome expectancies: Consensus among stakeholders. *Journal of Rehabilitation*, 67(3), 26-34.
- Accordino, M., Rosenthal, D. A., & Moore, R. (2000). Effects of treatment participation on quality of life of elders with serious mental disability. *Journal of Psychiatric Rehabilitation*, 23(4), 353-358.
- Lustig, D., Rosenthal, D., & Strauser, D., (2000). The relationship between sense of coherence and adjustment in persons with disabilities. *Rehabilitation Counseling Bulletin*, 43(3), 134-141.
- Rosenthal, D. A., & Olsheski, J. (1999). Disability management and rehabilitation counseling: Present status and future opportunities. *Journal of Rehabilitation*,

65(1), 31-38.

Rosenthal, D. A., & Berven, N. (1999). Effects of client race on clinical perception and judgment. *Rehabilitation Counseling Bulletin*, 42(3), 243-264.

Hunt, B., & Rosenthal, D. (2000). Rehabilitation counselors' experiences with client death and death anxiety. *Journal of Rehabilitation*, 66(4), 44-50.

Pichette, E. F., Garrett, M., Kosciulek, J., & Rosenthal, D. A., (1999). Cultural identification of American Indians and its impact on rehabilitation services. *Journal of Rehabilitation*, 65(3), 3-10.

Rosenthal, D. A. (1997). Disability management: Implications for rehabilitation education. *Journal of Job Placement*, 13(1), 10-13.

Millington, M., Rosenthal, D. A., & Lott, A. (1997). Employment expectation profiles as a differential measure of employment-relevant attitudes towards people with disabilities. *Journal of Applied Rehabilitation Counseling* 28(4), 36-39.

Hunt, B. H., & Rosenthal, D. A. (1997). Rehabilitation counselors-in-training: A study of their levels of death anxiety and their perceptions about client death. *Rehabilitation Education* 11(4), 323-335.

Kosciulek, J. F., Vessell, R., Rosenthal, D. A., & Merz, M. (1997). Consumer satisfaction with vocational rehabilitation services. *Journal of Rehabilitation*, 63(2), 5-9.

Rosenthal, D. A., & Kosciulek, J. F. (1996). Clinical judgment and bias due to client race or ethnicity: An overview with implications for rehabilitation counselors. *Journal of Applied Rehabilitation Counseling* 27(3), 30-36.

Rosenthal, D. A. (1996). Chaos theory: Implications for rehabilitation counselor education. *Rehabilitation Education* 10(2&3), 223-228.

Garske, G., Rosenthal, D. A., Cardoso, E., Chan, F., & Thomas, K. (1995). A canonical correlation analysis of the McCarron Dial System and the General Aptitude Test Battery (GATB). *Vocational Evaluation and Work Adjustment Bulletin*, 28(3), 55-60.

### **Funded Reports**

Rosenthal, D., Chan F., Brooks, J., Anderson, C., Wang, C., & Sung, C., (2010). Training Needs Assessment, *Paths to Employment Resource Center (PERC)*.

*Medicaid Infrastructure Grant (MIG) report.* 89 pages. Madison, Wisconsin.

Rosenthal, D., Hursh, N. (2007). A multi-national study investigating the provision of Rehabilitation services, professional preparation and education, and feasibility of counselor certification.

### **Non-refereed Articles**

Rosenthal, D. A., (2008). Listening to employers: Practical implications of demand-side research for rehabilitation counselors. *RCEA Journal*, 2(2), 10-13.

Rosenthal, D. A., (2008). Encouraging an evidence-based approach to rehabilitation. *Contemporary Rehabilitation*, 2(2), 7-10.

### **Non-refereed Newsletters**

Rosenthal, D.A. (2005). Creating a new blueprint for the CDMSC certification exam  
CDMSC Newsletter.

Rosenthal, D. A. (2003). International issues in disability management. *APA Division 22 Newsletter*.

### **Book Chapters**

Rosenthal, D. A., Kosciulek, J., Lee, G. K., Frain, M, & Ditchman, N. (2009) Family and adaptation to disability and chronic illness: In F. Chan, E. Cardoso, & J. Chronister (Eds.), *Understanding psychosocial adjustment to chronic illness and disability: A handbook for evidence-based practitioners in rehabilitation* (pp. 185-203). New York, NY: Springer Publishing.

Rosenthal, D., Lui, J., Chan, F., & Pruett, S. R. (2005). The restructuring of managed care: The importance of choice. In F. Chan, M. Leahy, & J. Saunders (Eds.), *Case management for rehabilitation health professionals* (pp. 56-87). Lake Osage, MO: Aspen Professional Services.

Rosenthal, D., Hursh, N., Lui, J., Zimmerman, W. & Pruett, S. R. (2005). Workplace disability management: Case management implications In F. Chan, M. Leahy, & J. Saunders (Eds.), *Case management for rehabilitation health professionals* (pp. 330-365). Lake Osage, MO: Aspen Professional Services.

### **NIDRR Conference Proceedings Chapter**

Thomas, D. F., Rosenthal, D. A., Banks, M., & Schroeder, M. (2004). Diversity in vocational rehabilitation: People, practice, and outcomes. In D. Hagen-Foley, &

F. Menz (Eds.), *Community-based rehabilitation: Research for improving employment outcomes conference*. Twenty-eighth Institute on Rehabilitation Issues. Menomonie, Wisconsin Research and Training Center.

### **Guest Editor**

Chan, F., Rosenthal, D. A., Pruett, S. (2008). Co-editors of special Issue of *The Journal of Rehabilitation*. Evidence-based practice in rehabilitation counseling.

Chan, F., Berven, N. L., & Rosenthal, D. A. (2006). Co-editors of special issue of *Rehabilitation Counseling Bulletin*. New innovations in rehabilitation research.

Thomas, D. & Rosenthal, D. A. (2004). Co-editors of Special Issue of *Rehabilitation Psychology*. International perspectives in rehabilitation psychology research, *Rehabilitation Psychology*, 49.

### **Manuscripts In Progress**

Rosenthal, D. & Hartman, E. (in progress). The use of motivational interviewing with older adults with disabilities

Rosenthal, D. A., & Lin, C. P. (in progress). Evidence-based practices in disability management: A meta-analysis

Lui, K., Lui, J., Rosenthal, D. (in progress). Organizational Development: The pertinent ingredient for human productivity management

### **Text books in progress**

Lui, J., Rosenthal, D. A., Hursh, N. & Chan, F., Editors (in progress). *A guide to integrated disability management*.

## **GRANTS**

### **Grants awarded**

Chan, F., Rosenthal, D., & Anderson, C. (2010-2015). Rehabilitation Research and Training Center (RRTC) on Effective Vocational Rehabilitation Service Delivery Practice (RRTC-EBP-VR): A National Institute on Disability and Rehabilitation Research (NIDRR) Grant. Rosenthal, Project Associate Director. Contract \$1,000,000 per year for five years (2010-2015).

Rosenthal, D. (2012) U.S. Department of Education, Rehabilitation Services



Administration. Long Term Training - Rehabilitation Counseling (Rosenthal, PI). Grant award approximately \$500,000 per year.

Rosenthal, D. & Chan, F. (2009-2011). Paths to Employment Resource Center Grant: Providing vocational rehabilitation training and technical assistance for persons with severe disabilities through managed care organization (MCO) structures. A Medicaid Infrastructure Grant (MIG) in collaboration with the WI Department of Health Services (DHS). Research, training, and technical assistance commenced January, 2009. Rosenthal Project PI. Contract over \$1,000,000 (2009-2011).

Rosenthal, D. (2010). State-wide (Wisconsin) supported employment training for individuals in the Wisconsin Mental Health System. A Medicaid Infrastructure Grant (MIG) in collaboration with the Department of Health Services (DHS). September 2010 - September 2014. Rosenthal, Project PI. Contract over \$100,000 per year (2010-2014).

Rosenthal, D. (2004). An investigation of race effects on confirmatory bias and selective memory of practicing rehabilitation counselors. A University of Wisconsin Alumni Research Foundation (WARF) Award. Grant Award \$8,500.

Rosenthal, D. (2002). NIDRR Distinguished Switzer Fellowship. The effects of race on rehabilitation counselor judgment (web-based research). Grant Award: \$50,000.

Deery, K., & Rosenthal, D. (2002). Rehabilitation Services Administration Training Grant, Undergraduate training in vocational rehabilitation for persons with mental illness. Dr. Kathleen Deery principal investigator, Dr. David Rosenthal, project investigator. Grant award: \$303,400.

Rosenthal, D. (2001). University of WI-Stout Faculty Research Initiation Grant, Computerization of research investigating the clinical judgment of rehabilitation counselors regarding African American versus White clients: A study of stereotypes and clinical judgment. Grant award \$7,696.

Rosenthal, D. (2000). University of Wisconsin-Stout New Program Development Grant award funded by the College of Human Development. Launching the Specialization Disability Accommodation in Business and Industry. Grant award: \$2,927.

Rosenthal, D. & Herbert, J. (1996-97). Rehabilitation Services Administration Training Grant, Long-term training rehabilitation of persons with mental illness. D.

Rosenthal, Sole author and co-project director, J. Herbert., co-project director.  
Grant award: \$296,414.

Herbert, J., Hunt, B., & Rosenthal, D. (1995-1996) U.S. Department of Education. Rehabilitation Services Administration. Long Term Training - Rehabilitation Counseling. Co-project directors – B. Hunt, J. Herbert, & D. Rosenthal. Grant award \$439,976.

Rosenthal, D., (1995). Penn State College of Education Alumni Faculty Research Initiation Grant, "Perceptions of African American versus White clients by rehabilitation counselors: A study of stereotypes and clinical judgment." Grant award \$600.

### **Grants in review**

Chan, F. & Rosenthal, D. (In review). NIDRR RRTC on evidenced-based practices in vocational rehabilitation. Rosenthal and Chan, UW-Madison Co-PIS. Grant amount \$1,000,000 per year for 5 years.

### **Grant peer review**

NIDRR grant peer reviewer. Fellowship Awards. (Washington, D.C., February, 2002).

NIDRR grant peer reviewer. Psychiatric Research and Training Center. Grant award, approximately \$1 million. (Washington, D.C., March, 1999).

## **SELECTED PRESENTATIONS TO PROFESSIONAL GROUPS**

Rosenthal, D., Wilson, M., & Hiatt, E. (2012, April). Facilitators and barriers to integrated employment: Results of a focus group analysis, A refereed presentation at the Annual National Council on Rehabilitation Education (NCRE) Rehabilitation Educators Conference. San Francisco, CA.

Rosenthal, D. & Hartman, E. (2012, March). The use of motivational interviewing with older adults with disabilities: A presentation to Aging and Disability Resource Center Administrators, Wisconsin Dells, WI.

Rosenthal, D. & Wang, C. (2011, April). Evidence-based supported employment: a meta-analysis. A refereed presentation at the Annual National Council on Rehabilitation Education (NCRE) Rehabilitation Educators Conference. San Diego, CA.

- Beck, M., Lui, J. & Rosenthal, D. (2010, October). The Paths to Employment Resource Center (PERC). A refereed presentation at the UW-Stout Vocational Rehabilitation Institute's Bi-Annual Conference. Menomonie, WI
- Lui, J., Rosenthal, D., & Hursh, N. (2010, September). The effects of workplace disability management programs and other variables: A meta-analysis. International Forum on Disability Management, Los Angeles, CA
- Lui, J., Hursh, N., & Rosenthal (2010, September). The maturation of disability management as a profession: Adopting and adapting best practices. International Forum on Disability Management, Los Angeles, CA
- Rosenthal, D. & Larkin, V. (2009, March). Improving outcomes for Individuals with disabilities through enhancing cultural competencies. An invited presentation at the Division of Workforce Development, Madison, WI.
- Rosenthal, D., Quick, E., Henderson, M. (2009, May). Health and productivity in the workforce: Trends and implications for disability management practitioners. Invited presentation at the Health Productivity Institute Seminar. Chicago, IL
- Rosenthal, D., Quick, E., Henderson, M. (2008, December). What human capital do you have managing your human capital programs? Refereed presentation at the National Conference on Health Productivity and Human Capital sponsored by the National Business Group on Health (NBGH). San Diego, CA.
- Rosenthal, D. (November, 2008). Improving outcomes for individuals with disabilities from traditionally underserved racial and ethnic populations. An invited presentation at the College of Education, Michigan State University. East Lansing. MI.
- Rosenthal, D. & Larkin, V. (2008, October). Improving outcomes for Individuals with disabilities through enhancing cultural competencies. A refereed presentation at the Bi-Annual Stout Vocational Rehabilitation Conference (SVRI). Menomonie, WI.
- Kosciulek, J. F., Pichette, E., Rosenthal, D. A., Millington, M. (2007, February) Deconstruction of rehabilitation counseling into a social justice model of disability. A refereed presentation at the 6th Annual National Council on Rehabilitation Education (NCRE) Rehabilitation Educators Conference. San Diego, CA.
- Hursh, N., Lui, J., & Rosenthal, D. A. (2006, October). Employment opportunities and solutions: The employer connection. National Rehabilitation Pre-Conference

Seminar – National Association of Service Providers in the Private sector (NASPPR Division).

Lui, J. & Rosenthal, D. A. (2006, February). Roles and functions of disability management specialists: Implications for rehabilitation counselors. A refereed presentation at the 6th Annual National Council on Rehabilitation Education (NCRE) Rehabilitation Educators Conference. San Diego, CA.

Rosenthal, D. (2005, November). International perspectives in rehabilitation: Advances and policy implications. An invited keynote address to the Texas Rehabilitation Action Network. Houston, TX.

Lui, J., & Rosenthal, D. (2005, October). Emerging trends in disability management: Implications for practitioners." A refereed presentation at the National Rehabilitation Association (NRA) Annual Conference, Alexandria, VA.

Rosenthal, D., Chan, F., & Wong, D. (2005, March). Analyzing employment outcomes of underserved populations: A data mining approach. A refereed presentation at the National Council on Rehabilitation Education (NCRE) Annual Conference, Tucson, AZ.

Pruett, S., Chan, F., Rosenthal, D., & Kubota, C. (2005, March). An evidence-based approach to teaching *Job Placement of People with Disabilities* in rehabilitation counselor education. A refereed presentation at the National Council on Rehabilitation Education (NCRE) Annual Conference, Tucson, AZ.

Strauser, D., Lustig, D., & Rosenthal, D. (2004, April). The interaction of trauma symptoms and disability: Implications for rehabilitation counseling. A refereed poster- presentation at the American Counseling Association (ACA) World Conference, Kansas City, MO.

Rosenthal, D., Lee, G., Pruet, S., & Miller, S. (2004, February). Evidence-based practice in rehabilitation counseling. A refereed presentation at the National Council on Rehabilitation Education (NCRE) Annual Conference, Tucson, AZ.

Wilde, C. & Rosenthal, D. (2003, March). Licensure and rehabilitation counseling: Where do we stand as a profession? A refereed presentation at the American Counseling Association (ACA) World Conference, Anaheim, CA.

Rosenthal, D., & Pichette, E. (2003, April). The effects of race on counselor perception. Wisconsin Rehabilitation Association State Conference, Kohler, WI.

Rahimi, M., Rosenthal, D. A., & Chan, F. (2001, October). Effects of client race upon African American rehabilitation counselors' judgment. Rehabilitation Counseling Alliance Symposium, St. Louis, MO.

Rosenthal, D. A., & Lustig, D. (March, 2001). Sense of coherence and adjustment in persons with acquired disabilities: A longitudinal perspective. ACA World Conference, San Antonio, TX.

Lustig, D., & Rosenthal, D. A. (March, 2000). The relationship between sense of coherence and adjustment in persons with disabilities. ACA World Conference, Washington, DC.

Rosenthal, D. A., & Moore, R. (April, 1999). The development of outcome measures to assess the efficacy of psychosocial rehabilitation services for persons with long-term mental illness. ACA World Conference, San Diego, CA.

Rosenthal, D. A., & Moore, R. (June, 1999). The development of outcome measures to assess the efficacy of psychosocial rehabilitation services for persons with long-term mental illness. IAPSRs World Conference, Minneapolis, MN.

Rosenthal, D. A., & Modahl, T. (October, 1998). Best practices in rehabilitation service delivery: Job development and job placement. A presentation for the Stout Continuing Education Center (C.E.C.). Wisconsin Dells, WI.

Rosenthal, D. A. (October, 1998). Disability management and rehabilitation counseling: Present status and future opportunities. A presentation for the UW-Stout Vocational Rehabilitation Institute (SVRI) Conference. Menomonie, WI.

Rosenthal, D. A. (September, 1998). Overview of rehabilitation services and potential collaboration between the University of WI-Stout and rehabilitation service providers in El Salvador. International presentation in El Salvador, Central America.

Rosenthal, D. A., & Modahl, T. (June, 1998). Best practices in rehabilitation service delivery: Job development and job placement. A presentation for the Stout C.E.C., St Cloud, MN.

Modahl, T., & Rosenthal, D. (March, 1998). Best practices in assessment: Job placement and job development. A presentation for Stout C.E.C., Mt. Vernon, IL.

Modahl, T., & Rosenthal, D. (January, 1998). Best practices in assessment: Job placement and job development. A presentation for Stout C.E.C., Rockford, Ill.

Botterbusch, K., & Rosenthal, D. (January, 1998). Vocational assessment, job placement

and job development for persons with long-term mental illness. Stout C.E.C., Elyria, OH.

Scully, S., Rosenthal, D., & Strauser, D. (September, 1997). Keeping vocational rehabilitation professionals ahead of the curve: Understanding organizational structure in order to succeed in the changing world of work. National Rehabilitation Association (NRA) National Conference, Tulsa, OK.

Hunt, B., & Rosenthal, D. A. (March, 1997). Client death: Are rehabilitation counselors prepared? Refereed presentation: Rehabilitation Counseling Alliance Symposium in Tampa, FL.

Rosenthal, D. A., & Kosciulek, J. F. (1997, March). The importance of cultural competency for rehabilitation counselors working with minority client with traumatic brain injuries. Refereed poster session: Rehabilitation Counseling Alliance Symposium in Tampa, FL.

Pichette, G., & Rosenthal, D. A. (1995, September). Culturally sensitive research: Utilizing the community concerns report methodology with American Indians. Refereed presentation: The National Rehabilitation Association (NRA) 1995 national conference in Dallas, TX.

Rosenthal, D. A. (1995, March). Reducing cultural bias in the rehabilitation counseling process. Refereed presentation: American Counseling Association (ACA) World Conference, Denver, CO.

Rosenthal, D. A. (1993, October). Micro-computer software in career development. Presented at Technology in Rehabilitation Expo 1993, University of Wisconsin-Madison.

Rosenthal, D. A. (1992, October). Micro-computer software in career development. Presented at Technology in Rehabilitation Expo 1992, University of Wisconsin-Madison.

Rosenthal, D. A. (1992, April). Rehabilitation in Australia. Presented at University of Wisconsin-Madison. Wisconsin Rehabilitation Association conference.

Rosenthal, D. A. (1990, April and 1989, December). Placement of persons with disabilities: Knowing your labour market and employers. Presented at LaTrobe University, Melbourne, Victoria, Australia as part of a workshop provided by the Victorian Accident Rehabilitation Commission (VARC).

## **EDITORIAL REVIEW**

Serving as Editorial Board member for the *Journal of Rehabilitation* (2000-present).

Serving as Editorial Board member for the *Rehabilitation Counseling Bulletin* (1999-present)

Serving as Editorial Board member for the new journal representing the National Rehabilitation Counseling and Educators Division of the National Rehabilitation Association (2006-present).

## **SERVICE/COMMITTEES**

### **National**

Served as Past-Chair of the Commission Disability Management Specialists' Certification (CDMSC), served as Chair- Exam & Research Committee (2002-2006), served as Commissioner (2000-2010).

Served as President of the National Association of Disability Benefits Specialists (NADBS) (2006); presently serving on the Board of Directors.

Presently serving on the American Rehabilitation Counseling Association (ARCA) Research Award Committee.

Served on the ARCA Executive Council as Chair of the Council on Professional Preparation and Standards (2000-2004).

Served as Co-Chair of the NRCA Student Affairs Committee (1998-1999).

### **University and Department – UW-Madison**

Served as Department Chairperson - Department of Rehabilitation Psychology and Special Education (2007- 2011).

Served on the School of Education Academic Planning/Administrative Planning Council (2007-2011)

Presently serving on the University's Access and Accommodation in Instruction Committee (member since 2003).

Served as McNair Scholars mentor (2005-2009)

Presently serving on the School of Education and Rehabilitation Psychology area Awards Committees.

Served on the School of Education Programs Committee (2003-2007).

Served on the School of Education International Education Committee (2002-2005).

### **State**

Elected to the Board of Directors for Wisconsin Rehabilitation Counseling Association (WRCEA), January, 2006-2008.

### **Community**

Presently serving as Past-President of the Board of Directors for Access to Independence - the Center for Independent Living (CIL) of Madison, WI.

Previously served on the Board of Directors for the Center for Independent Living (CIL) of West WI.

### **University – UW-Stout**

Served on UW - Stout's Faculty Senate. (Elected term, Spring, 2000-2002).

Served on UW - Stout's Internal Review Board. (1999-2002).

Served on UW - Stout's Safety and Workers' Compensation Committee. (1998-2001).

Served as Chair of UW-Stout's College of Human Development's Curriculum Committee (1998-2001).

Served as Specialization Director for the Disability Management Specialization at UW - Stout. Sole author and developer of the specialization.

Served on five Departmental Committees at UW-Stout - Graduate Program Advisory Committee (Rehabilitation); Undergraduate Program Advisory Committee (Rehabilitation); Graduate Admissions Committee (Rehabilitation); Graduate Candidacy Committee (Rehabilitation); and Departmental Research Committee. Served on four search and screen committees (two, as Chair).

### **University and Departmental Service - Penn State University**

Served on the Penn State Technology Advisory Committee (September, 1995 - May, 1997).



Served on the University Undergraduate Programs and Curriculum Committee (1996-1997).

Served on Departmental Committees at Penn State - Graduate Program Advisory Committee (Rehabilitation); Undergraduate Program Advisory Committee (Rehabilitation); Graduate Admissions Committee (Rehabilitation); Served on two search and screen committees.

### **State and Community Service - Penn State University**

Served as Pennsylvania Rehabilitation Association Board Member (elected position), (January, 1995 - May, 1997).

Served on the Pennsylvania Office of Vocational Rehabilitation Multicultural Advisory Committee (appointed by the Executive Director), (December, 1995 - May, 1997).

Served on the Board of Directors: Wellspring Rehabilitation Services, State College, PA. (May, 1995 - May, 1997).

### **TEACHING AND SUPERVISION: REHABILITATION**

**University of Wisconsin – Madison** - Department of Rehabilitation Psychology and Special Education

#### **Courses taught**

Research Methods (both Doctoral and Masters)  
Doctoral Research in Rehabilitation Psychology  
Psychosocial Aspects of Disability  
Biological, Psychosocial, and Vocational Aspects of Disability  
Career Development and Job Placement  
Doctoral seminar: Principals of Behavior Change  
Practicum Supervision and Practicum Seminar  
Counseling Theories and Issues  
Group Counseling Process

**University of Wisconsin – Stout** - Department of Rehabilitation and Counseling

#### **Courses taught**

Introduction to Rehabilitation  
Psychosocial Aspects of Disability  
Work Adjustment  
Private Sector Rehabilitation

Internship Supervision  
Introduction to Cognitive Disabilities  
Rehabilitation for persons with Mental Retardation  
Group Dynamics  
Counseling Process Lab  
Vocational Counseling Issues

**Penn State University.** Department of Counseling Psychology, Counselor Education and Rehabilitation Services.

**Courses taught**

Psychosocial Aspects of Disability  
Master's level counseling practicum  
Introduction to Vocational Rehabilitation  
Psychiatric Rehabilitation  
Career Development and Guidance  
Doctoral Seminar in Rehabilitation Psychology  
Master's level counseling internship experiences  
Rehabilitation Systems of Pennsylvania  
Job Placement for Person's with Disabilities

**CONSULTING**

**Research Consultant**

United Cerebral Palsy, Spina Bifida Association and United Way of Pennsylvania

Demonstration project to assess efficacy of residential and independent living services provided by UCP and SBA. Responsibilities include development of research protocols to assess dependent measures (quality of life, vocational outcomes, community integration, and consumer satisfaction), coordination of data collection, compilation and analysis. Will provide staff training regarding best practices given data results. Fall, 2001 - Fall, 2002. Project supervisor – Al Condeluci.

**Research Coordinator**

Renaissance Center of Pittsburgh

Directed research project to develop valid outcome measures for seniors with long-term mental illness. Responsibilities included development of research protocols to assess the efficacy of psychosocial rehabilitation services and coordination of data collection, compilation and analysis. Fall, 1996 - Spring, 1997.

**Project Assistant/Outreach Specialist**

University of Wisconsin-Madison

Responsibilities included consultation and assistance in the development of a career development curriculum with the Ojibwa tribe on the Lac Du Flambeau reservation in northern Wisconsin. Activities included research on existing models and programs; identification of students at risk and their presenting problems; and working as a liaison between the University of Wisconsin-Madison and the tribal council, advisory board, education committee, economic planners, school personnel and students. Outreach Specialist as of August, 1993. August, 1992 - December, 1993.

**PROFESSIONAL EXPERIENCE: REHABILITATION**

**Rehabilitation Psychologist Trainee**

Meriter Hospital  
Madison, Wisconsin

Responsibilities included conducting and interpreting neuropsychological, vocational and personality assessments, providing individual and group counseling (primarily focusing on pain management and vocational planning), and general case management. January, 1994 -August, 1994.

**Rehabilitation Counselor/Consultant**

LARIS Rehabilitation  
Brookfield, Wisconsin

As Rehabilitation counselor, provided psychosocial support to individuals who had sustained industrial injury. Individual counseling sessions focused on adjustment to disability, medical management, vocational assessment and planning, and job placement. As Rehabilitation Consultant, conducted labor market surveys, loss of earning capacity evaluations, research for litigation, and testified as an expert witness in worker's compensation cases. August, 1991 - October, 1992.

**Rehabilitation Consultant-Placement Program Coordinator**

Occupational Rehabilitation Services  
Victoria, Australia

Responsibilities included developing and coordinating a placement programs for individuals who had sustained industrial injury. Interfaced with the Victorian Accident Rehabilitation Commission. July, 1989 - May, 1990.

**Vocational Rehabilitation Counselor/Consultant**

Certified Rehabilitation Services  
Monona, Wisconsin

Provided counseling to individuals who had sustained industrial injury. Also conducted labor market surveys and research for loss of earning capacity evaluations and litigation. October, 1988 - July, 1989.

**Research Project Coordinator**

Researching medical needs of people with disabilities.  
Easter Seal Society of Wisconsin  
Madison, Wisconsin  
January 1989 - March, 1989

**Vocational Placement and Counseling (part-time)**

Program for Assertive Community Treatment (PACT)  
Madison, Wisconsin  
September, 1988 - January, 1989

**TEACHING: SPECIAL EDUCATION**

**Teacher** - Multicategorical Classroom,  
Blatchley School  
Sitka, Alaska  
August, 1987 - May, 1988

**Director** - Special Education Program  
Tanana City School District  
Tanana, Alaska  
June, 1985 – June, 1987

**Teacher** – Multi-categorical Classroom (E.M.R. and S.L.D.)  
Lodi Junior/Senior High School  
Lodi, Wisconsin  
September, 1984 - June, 1985

**Teacher** - Students with Severe Learning Problems  
Central Junior High School  
Anchorage, Alaska  
August, 1983 - June, 1984

**Teacher** - Students with Severe Mental Retardation  
East High School

Madison, Wisconsin  
August, 1981 - June, 1983

**Teacher** - Students with Emotional Disturbance  
East High School  
Madison, Wisconsin  
August, 1980 - June, 1983

**Director** - Behavior Management Program  
Friendly Village, Inc.  
Rhineland, Wisconsin  
June, 1978 - May, 1979

### **WEB-BASED RESEARCH AND COURSE DEVELOPMENT**

Conducted web-based research as a replication of the study "Effects of client race on clinical perception and judgment."

Developed an on-line training course "Effective approaches to job development" for the UW - Stout Continuing Education Center. Spring, 2000.

### **AWARDS/HONORS**

2005 National Council on Rehabilitation Education (NCRE) Rehabilitation Educator of the Year.

UW-Stout - Outstanding Researcher Award - Academic year 2001-2002. University-wide award given yearly to faculty member recognized as making the most significant research contributions to the University.

NIDRR Distinguished Fellowship - Switzer Fellow (2001-2002). Investigated the effects of race on rehabilitation counselor judgment using web-based research.

Invited delegation leader - Rehabilitation Counseling Delegation to the People's Republic of China. Delegation Leader of 15 invited rehabilitation professionals to the People's Republic of China, September/October, 2000. Sponsored by People to People Ambassadors.

American Rehabilitation Counseling Association (ARCA) Research Award, Spring, 2000. For the article "Effects of client race on clinical perception and judgment."

UW - Stout, College of Human Development "Outstanding Teacher" Academic year 1998-1999.

**CERTIFICATIONS**

Certified Rehabilitation Counselor (CRC) #32648. Certification valid through March, 2010.

**PROFESSIONAL MEMBERSHIPS**

American Psychological Association (APA)  
Division 22 – Rehabilitation Psychology

American Counseling Association (ACA)  
American Rehabilitation Counseling Association (ARCA)

National Rehabilitation Association (NRA)  
Rehabilitation Counselors and Educators Association (RCEA)